

SUGGESTED RESOLUTION ON THE FARM WORKER INITIATIVE

WHOSE FIGHT IS THIS?

The effort by California agriculture to secure a reasonable farm labor law frequently is considered strictly a California problem. But that's not true.

Already some other states are looking upon California's controversial law, with its proven weaknesses, as a model for their own legislation.

Other people have looked upon the California law as a means of ridding the food industry of the boycott.

The fact of the matter is that the law makes specific provisions to provide for the continuation of the boycott in front of supermarkets throughout the United States by the same union which has made this activity a household word. There is nothing in this law which forbids strikes, violence, or the type of boycotting which has plagued the food industry for the past ten years.

There are some who would condemn California growers for their efforts to require amendments to the law as a condition for granting additional funds to the board, whose bias has been criticized by so many.

Agriculture readily agreed to accept the same sort of law that governs all other industries. The amendments proposed by

California agriculture do precisely that. They are an attempt to bring the state law up closer to the standards of the National Labor Relations Act. To those who fear the NLR for agriculture, Californians say, "You should see our state law."

California agriculture would prefer to see a law in force and operating, but faced with the choice between an inoperative law and an improper law, growers chose to hold up the one which had worked so badly.

The immediate future holds both a challenge and a chance. The entire problem is a political one, and it will be solved by political means.

What happens in California in this political year will not be confined to that state alone.

It will set the pattern for your state and many others.

Help us make sure that the pattern is one with which you can live and prosper.

Fill out the coupon below, and send it with your check to the Western Growers Political Action Committee, Post Office Box 2130, Newport Beach, California 92663.

Make your check for \$100, or as much as you can.

Help California Agriculture Now -- you may be protecting your own tomorrow.

California law requires all blanks on coupon to be completed. Make checks payable to Western Growers Political Action Committee, P.O. Box 2130, Newport Beach, California 92663.

Checks or money orders only please.

Corporate contributions are legal in California.

Paid for by: Western Growers Political Action Committee, P.O. Box 2130, Newport Beach, Ca. 92663

Western Growers Political Action Committee
P.O. Box 2130, Newport Beach, CA 92663

Name			
Street or P.O. Box	City	State	Zip
Telephone Number	Occupation or Title		
Employer, or name of firm if self-employed			
Amount of check			

SUGGESTED RESOLUTION ON THE FARM WORKER INITIATIVE

WHEREAS, because of its Judeo-Christian commitment to justice and self-determination for the poor, has supported the right of farm workers to organize, select the union of their choice and to seek better wages and working conditions through collective bargaining with their employers, and

WHEREAS, the ten year struggle of farm workers in California led to a major legislative breakthrough in 1975 that establishes the right of seasonal and year-round workers to vote in secret ballot elections for the union of their choice, and

WHEREAS, the opportunity to exercise that right to vote has been taken away from farm workers because the California legislature has withheld the funds needed to operate the Agricultural Labor Relations Board, to print ballots, to hold elections, and to process election results, and

WHEREAS, the United Farm Workers and their supporters have gathered over 719,000 signatures on an initiative petition to put the Agricultural Labor Relations Act on the general election ballot in November in order to guarantee to farm workers both the right and opportunity to vote in union representation elections,

*BE IT THEREFORE RESOLVED, that group reaffirms its support for collective bargaining legislation for farm workers by urging a "yes" vote on the Farm Worker Initiative in November,

BE IT FURTHER RESOLVED, that group calls on its member churches (synagogues) to bring this issue to the attention of the members so that they may be informed and have an opportunity to lend their time, their money and their prayers to the campaign for a "yes" vote on the Farm Worker Initiative,

*BE IT FURTHER RESOLVED, that this resolution be sent to the political candidates and the press in our region.

*Groups outside of California may want to say something like: "that the group encourages its friends and constituents in California to lend support to the Farm Worker Initiative which will be voted on by all the people of California, November 2, 1976."

**any group which chooses to add a boycott statement should "take notice of situations where farm workers have voted for the union of their choice but have not been able to negotiate effective bargaining agreements" and then "urge all persons of good will to seek out and purchase UFW label grapes and head lettuce to affirm those growers who bargained in good faith and as an incentive to growers who are stalling in negotiations."